Guam Behavioral Health and Wellness Center				
TITLE: Language Assistance Program	POLICY NO.: Page 1 of 3 CL-AP-14/6			
APPLICABILITY: Clinical Programs		7		
APPROVED BY: Maum/L	DATE OF ORIGINAL / APPROVAL: ////////////////////////////////////			
THERESA C. ARRIOLA, DIRECTOR	DATE REVISED/EV/EWED:	,		

#### **PURPOSE:**

To ensure meaningful communication with Limited English Proficiency (LEP) consumers and their authorized representatives involving their medical conditions and treatment. This policy is in compliance with Culturally Linguistic Appropriate Services (CLAS) standards, CARF Standard 1.A.5. Cultural Competency and Diversity Plan, and 1.L.1.b (6) Accessibility in communication.

### **POLICY:**

- A. GBHWC will take reasonable steps to ensure that consumers with LEP have meaningful access and an equal opportunity to participate in our services, activities, programs and other benefits.
- B. Language assistance will be provided through use of competent bilingual staff, staff interpreters, contracts or formal arrangements with local organizations providing interpretation or translation services, or technology and telephonic interpretation services.
  - 1. All interpreters, translators and other aids needed to comply with this policy shall be provided without cost to the consumer and their family.
- C. GBHWC will inform LEP consumers of the availability of language assistance, free of charge, by providing written notice in languages LEP consumers will understand. At a minimum, notices and signs will be posted and provided in intake areas and other points of entry, including but not limited to the registration area, medication clinic, outpatient areas and offsite program offices.
- D. All direct care staff will be trained on Culturally Linguistic Appropriate Services (CLAS) and effective communication techniques, including the effective use of an interpreter.
- E. The policy also provides for communication of information contained in vital documents, including but not limited to, consent to treatment forms, statement of consumer rights and responsibilities, notice of privacy practices, etc.
- F. GBHWC will conduct a regular review of the language access needs of our consumer population, as well as update and monitor the implementation of this policy and these procedures, as necessary.

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- D. Providing written translations
  - When translation of vital documents of consumer record is needed or requested by a consumer, the lead provider of the consumer will submit documents for translation to Medical Records. Original documents being submitted for translation will be in final, approved form with updated and accurate legal and medical information.
  - 2. Medical Records will request the ACS Supervisor for an interpreter and will follow the same procedure of filling out the Request for Interpreter form.
  - 3. Facilities will provide translations of other written materials, if needed, as well as a written notice of the availability of translation, free of charge, for LEP consumers.
  - 4. GBHWC will set benchmarks for translation of vital documents into additional languages over time.

#### **REFERENCES:**

Office for Civil Rights. (n.d.). Meaningful communication with persons with limited englisgh proficiency. Retrieved from US Departement of Helath and Human Services: https://www.hhs.gov/civil-rights/for-providers/clearance-medicare-providers/example-policy-procedure-persons-limited-english-proficiency/index.html

### **SUPERSEDES:**

A. Title; Policy No.; Effective date/signature date; Approving individual's name

## **ATTACHMENTS:**

FCL-AP-14.1 Request for Interpreter Form FCL-AP-14.2 Evaluation of Interpreter Services

# **EVALUATION OF THE INTERPRETER SERVICE**

Interpreter's Name:	erpreter's Name: Language interpreting for:			
Date & Time/Hours of th	ie Service:		Location:	
Staff Requesting the Serv	vice:			
How would you rate the	quality of the I	nterpreters Service I	based on the follo	owing 5 questions
Please write on the space	e one of the fo	llowing: <b>Good, Fair,</b> (	Poor	
1. Understanding of	f the issues as p	presented by the con	ısumer:	
Comments/Recomm			The state of the s	
2. Ability to connect				
Comments/Recomm	endations:			
3. Ability to commu	nicate consum		ne staff:	
Comments/Recomm	endations:			
4. Ability to summa "next step" in add		onsumer and staff the mer's issues & conce		
5. Would you recom	nmend this inte	erpreter for future in	terpretation need	ds? Yes No
Please state reason f	or your recom	mendation:		
Print Name		Sign Name		Date
	<del>,</del>	<del></del>		

**GBHWC Cultural Humility Interpreter Service:** 



**GBHWC REQUEST FOR INTERPRETER FORM** 

Staff Name making the request:	Date:
Program:	Contact #:
Interpreter needed. Please indicate for which lan	guage:
Chuukese Tagalog Japanese Ma	indarin Chamorro Palauan
Other language if not in the choice above:	
Date, time & location the interpreter is needed:	Date: Time:
	Location:
Interpreter needed for, please check which one:	
1. Intake appointment	6. Adult in-patient Unit
2. Counseling appointment	7. Child in-patient Unit
3. Medication clinic appointment	8. Wrap Meeting/Team Meeting
4. Healing Hearts appointment	9. Social Worker Interview
5. Drug & Alcohol appointment	10. Other:
Signature of Worker making the request:	
Please submit the request to Sylvia Quinata: sylvi	a.quinata@gbhwc.guam.gov
tel. # 647-5733	
Received by:	
Sylvia Quinata:	Date
(Signature)	